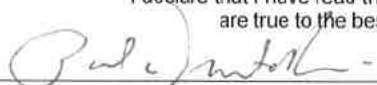


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 22-CA-291357	Date Filed Feb 25, 2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Newark Morning Ledger		b. Tel. No. 888-782-7533	
		c. Cell No.	
		f. Fax. No.	
d. Address (Street, city, state, and ZIP code) 1 Star Ledger Plaza Newark, New Jersey 07102		e. Employer Representative Steve Leotsakos, Operations Manager	
		g. e-mail SLeotsakos@starledger.com	
		h. Number of workers employed 200 +/-	
i. Type of Establishment (factory, mine, wholesaler, etc.) Newspaper		j. Identify principal product or service Newspaper	
<p>The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p>			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHED.</p>			
<p>3. Full name of party filing charge (if labor organization, give full name, including local name and number) Local One, Graphic Communications International Union</p>			
4a. Address (Street and number, city, state, and ZIP code) 113 University Place New York, New York 10003		4b. Tel. No. 917-559-4650	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-mail Plopresti@litho.org	
<p>5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)</p>			
<p style="text-align: center;">6. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  (signature of representative or person making charge) </div> <div style="text-align: center;"> Paul A. Montalbano, Esq. (Print/type name and title or office, if any) </div> </div>		Tel. No. 908-298-8800	
		Office, if any, Cell No. 201-310-8565	
		Fax No. 908-298-9333	
		e-mail montalbanoemail@yahoo.com	
		<p>Address <u>669 River Drive, Suite 125, Elmwood Park, NJ 07407</u> Date <u>2/25/2022</u></p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Newark Morning Ledger, Co., Inc., the Employer, by its officer, (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and its other officers, managerial supervisors, together with ESIS, Inc., an agent of Newark Morning Ledger Co., Inc., has engaged in a course of conduct against (b) (6), (b) (7)(C) Local One (b) (6), (b) (7)(C) to discriminate against (b) (6), (b) (7)(C) by depriving (b) (6), (b) (7)(C) of benefits to which (b) (6), (b) (7)(C) is entitled, by intentionally not providing funding to the self-insured funding account, thereby resulting a cessation in the payment of weekly disability benefits need for daily personal living expenses, and further engaging in a course of conduct designed to interfere with and coerce (b) (6), (b) (7)(C) all members of the Local One bargaining unit, to undermine sympathy with and support for Local One, a labor organization.